

USC Diversity, Equity and Inclusion Week 2021

Special Focus: Alumni-Sponsored Events

Please register for every event you want to attend. You can register the same day up to 30 minutes before the session begins.

Social Justice Unlocked: Activating Your Allyship with Bryanna Wallace and Autumn Gupta

Monday, March 8th, 5-6pm | ■ ★ ● ▲

[Zoom Registration Link](#)

Join fellow young alumni, Bryanna Wallace and Autumn Gupta, as we cover the story and inception of Justice in June. We will learn how to activate allyship via specific foundational tools and leave with a tangible three-week plan to extend DEI Week to month and beyond.

Diversity in the Workplace: How Industry Leaders Have Successfully Implemented DEI Programs

Tuesday, March 9th, 4-5pm | ■ ★ ● ▲

[Zoom Registration Link](#)

Representatives from various industries will discuss their companies' diversity, equity, and inclusion ("DEI") programs. Our panelists will go over the successes and lessons learned during the implementation of their companies' DEI programs. Research shows diverse organizations outperform competitors by 35%, and decision making by diverse teams delivers better outcomes than that of individuals 87% of the time. For that and other reasons, companies across all industries are investing heavily in DEI programs.

Diversity, Equity and Inclusion – Building a Dynamic Military Culture

Wednesday, March 10th, 3-4:30pm | ■ ★ ● ▲

[Zoom Registration Link](#)

It's widely known that diverse and inclusive environments directly contribute to higher productivity, creativity, and innovation. As future leaders, how do you start to shape the culture that enables all people to thrive? Let's talk about it! When we connect our own experiences to diversity, equity, and inclusion, then we are truly able to see its value and begin to understand how we engage and learn from one another. The board members of USC's Alumni Veterans Network (AVN) represent different walks of life and come from a

wide array of professional backgrounds, both in the military and civilian sectors. As we look toward preparing future leaders of our military, please join AVN board members in a discussion on leading inclusively, identifying opportunities to create more equitable environments, and building diverse teams. They look forward to sharing what they have learned from the experiences that have shaped their outlook on leadership and what makes for a dynamic organizational culture. Contact: faiethe.clary@usc.edu

Intergenerational Discussion: Beyond Cancel Culture: Marrying Inclusive Education and Academic Freedom in the University and Beyond

Wednesday, March 10th | 6-7pm | ■ ★ ● ▲

[Zoom Registration Link](#)

Cancel culture — the phenomenon of promoting the "canceling" of people, brands and even shows and movies due to what some consider to be offensive or problematic remarks or ideologies — isn't all that new. But in a divided 2021 America, the term takes on new meaning. How do we, as Americans, embrace inclusivity, while balancing individual rights and freedoms.

Cultivating a Diverse Workforce: DEI Practices at Early Stage Companies

Thursday, March 11th | 5:30-6:30pm | ■ ★ ● ▲

[Zoom Registration Link](#)

Join us for a discussion between Robert Suzuki, (Co-Founder & Chief People Office at Eureka! Restaurant Group), Bridgette Austin (CEO, B. Austin Consulting), and Dr. Ed Hasan (CEO, Kaizen Human Capital) on the importance of how early stage companies can implement DE&I best practices.

Please check for updates regularly, Zoom registration links are still being added.

- session available for **Faculty** ★ session available for **Staff**
- session available for **Students** ▲ session available for **Alumni**

If Zoom registration link is not active, go to the [USC Diversity Website](#) prior to the session date.



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